

## Article - Education

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§13–201.

- (a) In this subtitle the following words have the meanings indicated.
- (b) “Day” means, except as otherwise provided, a working day, Monday through Friday, regardless of work schedule, weekend work, or midweek days off.
- (c) (1) “Grievance” means any cause of complaint arising between a regular full-time or part-time employee and the University on a matter concerning discipline, alleged discrimination, promotion, assignment, or interpretation or application of University rules or departmental procedures over which the University management has control.
  - (2) “Grievance” does not include:
    - (i) Complaints on the general level of wages, wage patterns, fringe benefits, or other broad areas of financial management and staffing; or
    - (ii) Any cause of complaint by any employee who is not represented by an exclusive representative under Title 3 of the State Personnel and Pensions Article.
- (d) “University”, unless the context requires otherwise, means a constituent institution of the University System of Maryland.

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